SnapScan

We're hiring an Agile Lead

SnapScan is currently looking for awesome people to join our team. For more information on the company, have a look at our OfferZen company profile.

In this role you will coach one or more Agile development teams on effective processes and self-organising around challenging work. You will impact the delivery of new features to our customers, the processes and effectiveness of our teams, and the culture of SnapScan. If you are interested, please send your CV to bee@snapscan.co.za.

What you'll do

- Facilitate Scrum processes for a cross-functional development team, and coach teams to run them themselves
- Coach the development team around goals and objectives, teamwork, and process evolution
- Work closely with the Product team to ensure that projects are delivered in a sustainable manner that prioritises early value to customers
- Facilitate project lift-off sessions
- Run workshops to teach others in the company about Agile and Scrum
- Work with other Agile Leads to identify process flaws at the inter-team level, and design and test changes to address those issues
- Work closely with the CTO and Managers to intentionally build a healthy team culture

Who you are

This role requires a unique set of skills and attributes. All people are different, but we believe that if the following describes you, you will be well suited for this position:

- Passionate about Agile values and principles
- Focused on delivering value early and often to customers
- Able to switch between rigorous Agilist and outcome-agnostic Coaching stances
- Willing to let teams make their own decisions, and being comfortable that they may sometimes fail
- Comfortable facilitating groups, both in-person and online
- 2+ years of experience as a Scrum Master/Agile Coach/equivalent role
- Certified Scrum Master or other Agile certifications are a bonus
- Empathetic and people-oriented